

NOTICE OF CLARIFICATION
in
DUPONT/CORTEVA PENSION LITIGATION
Robert Cockerill et al. v. Corteva, Inc. et al., No. 2:21-cv-03966-MMB (E.D. Pennsylvania) (the "Litigation")

You are receiving this Notice of Clarification because you are an Early Retirement class member or potential class member in the Litigation.

*On or about December 18, 2025, you received a Notice of Final Judgment. Due to a subsequent order of the Court clarifying your rights, the deadline for you to make an election for Early Retirement benefits has been extended to **May 1, 2026**.*

*Information may have been provided to you by the Plan Administrator or Corteva Connection that incorrectly limited the retroactive benefits you are entitled to elect as a result of this lawsuit. The Court recently clarified that "any Early Retirement Class Member who made an election based on the incomplete or incorrect advice of Alight [or Corteva Connection] may have a one-time opportunity to cancel that election and make a new election based on the complete information received in the notices." **If you already requested and received a retirement kit from Corteva Connection based on information inconsistent with this Notice of Clarification, you must contact Corteva Connection to make a new benefit election.***

*Early Retirement Class Members are entitled to elect a retroactive benefit **beginning on any eligible date following the Spin-off (i.e., on or after June 1, 2019)** after attaining age 50, "provided that they reached the age of 50 while still working at New DuPont and terminate their employment [with New DuPont] as part of the election."*

In order to receive this retroactive benefit, Early Retirement Class Members will be required to terminate their employment with New DuPont as part of the election.

If you are not currently employed by New DuPont, you do not need to terminate your employment.

Early Retirement Class Members may also select a date in the future to commence their Early Retirement benefits.

You must contact Corteva Connection to make this election by May 1, 2026. You can reach Corteva Connection at:



Online

Corteva Connection
digital.alight.com/Corteva



Phone

Monday through Friday between 9:00 a.m. and 6:00 p.m., Eastern Time 1-800-775-5955
Hablamos español: Para información de beneficios, llama al 1-800-775-5955.

You may contact the lawyers below, who are representing you in this class action for more information.

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Dated: March 13, 2026