This is <u>not</u> a solicitation from a lawyer; you have <u>not</u> been sued.

Please read this Notice carefully and completely.
A federal court has authorized this Notice.

THIS NOTICE HAS IMPORTANT INFORMATION ABOUT YOUR DUPONT PENSION BENEFIT ELECTIONS – DO NOT DISCARD

NOTICE OF FINAL JUDGMENT
in
DUPONT/CORTEVA PENSION LITIGATION

Robert Cockerill et al. v. Corteva, Inc. et al., No. 2:21-cv-03966-MMB (E.D. Pennsylvania)

You are receiving this Notice because **you are a participant in or beneficiary of the Pension and Retirement Plan** (the "Plan") sponsored by EIDP, Inc. (formerly E.I. du Pont de Nemours and Company) and you have been identified as a class member. The Court has now issued a Final Judgment and Order.

IT IS IMPORTANT THAT YOU READ THIS ENTIRE NOTICE BECAUSE YOU MAY HAVE THE RIGHT TO ELECT <u>OPTIONAL RETIREMENT BENEFITS</u>

BELOW IS MORE INFORMATION ABOUT YOUR PLAN BENEFITS AND RIGHTS AND TIMING FOR SELECTING THOSE BENEFITS

This lawsuit was about class members having a right to Early or Optional retirement benefits under the Plan as a result of the spin-off of Corteva, Inc. and DuPont de Nemours, Inc. on June 1, 2019. The Court found in favor of two classes of Plan participants.

You have been identified as a member of the **Optional Retirement Class** who can make an election to start your pension benefit or change your existing pension benefit election. As defined by the Court, you are a member of the **Optional Retirement Class** if:

- As of May 31, 2019, you (the Plan participant) were age 50 or older, and had 15 or more years of service under Title I of the Plan;
- As of May 31, 2019, you (the Plan participant) ceased being employed by E.I. DuPont de Nemours and Company ("Historical DuPont") or any of its subsidiaries;
- As of June 1, 2019, following the Corteva/New DuPont spin-off, your employer was DuPont de Nemours, Inc. or one of its wholly owned subsidiaries ("New DuPont"), which ceased participating in Title I of the Plan as of June 1, 2019; and
- You were a participant in Title I of the Plan (or you are the beneficiary or estate of such a Plan participant).

WHAT DID THE COURT ORDER?

The Court has awarded you the right to elect an Optional Retirement benefit. This is because the Court determined that a "spin-off" is not an exception under the Plan for Optional Retirement benefits. Optional Retirement Class Members may now elect to receive Optional Retirement benefits. The Court is allowing the Optional Class Members to make an election even if you have already started receiving benefits from the Plan. A copy of the Court's Final Judgment and Order can be found at https://www.kantorlaw.net/dupont-corteva-early-retirement-case/.

If you decide to elect an Optional Retirement benefit, your monthly payment amount may be higher than the monthly amount you would receive under the Plan's Early Retirement benefit provisions. Each Optional Retirement Class member will have the opportunity to make the decision on what benefit to elect. Corteva Connection will assist you in estimating the amount of your monthly benefit and any retroactive payment you may be entitled to and will provide you with a worksheet to assist you in estimating this amount. Instructions on how to contact Corteva Connection are below.

WHAT AM I ENTITLED TO UNDER THE COURT'S ORDER?

Optional Retirement Class members[1] fall into two categories:

(A) Plan Participants who have **already started receiving a pension benefit**, and
(B) Plan Participants who have **not yet started their pension benefits**.

A. IF YOU HAVE ALREADY STARTED RECEIVING A PENSION BENEFIT:

You may choose to do one or both of the following:

- Elect to receive Optional Retirement benefits instead of the benefit you are currently receiving. You may elect to receive an Optional Retirement benefit as of the first day of any month on or after June 1, 2019.

- Change the effective date of your retirement benefit to the first day of any month on or after June 1, 2019, or keep the same effective date you originally chose to begin receiving your retirement benefits.

You do not need to stop working to begin receiving Optional Retirement benefits. Corteva Connection will assist you in determining the amount of any retroactive payment you are entitled to and will provide you with a worksheet to assist you in estimating this amount. The time period for making a retroactive election is limited. **You have until 120 days from the date of this Notice to make a new election or make changes to your current election**.

[1] See Question No. 4 below for more information if the Class Member is deceased. The time period for making an election by a Surviving Spouse or Estate Representative is limited. **To make such an election you must contact Corteva Connection. You have until 120 days from the date of this Notice to make such election.**

B. IF YOU HAVE NOT YET STARTED YOUR PENSION BENEFITS:

- **To elect to begin receiving an Optional Retirement benefit, you must contact Corteva Connection via telephone.**

- **You may also choose to make a "retroactive election." This means you may choose to have your Optional Retirement benefits begin as though you had elected them after you separated from Historical DuPont on May 31, 2019, as of the first day of any month on or after June 1, 2019.** If you make an election to start your Optional Retirement benefit starting as of June 1, 2019 you will get all of the monthly benefits that you would have received from that date through the date your pension benefits commence, plus interest. After that, your benefit will be paid monthly. Corteva Connection will assist you in determining the amount of any retroactive payment you are entitled to and will provide you with a worksheet to assist you in estimating this amount.

  The time period for making an election is limited. **To make an election you must contact Corteva Connection via telephone. You have until 120 days from the date of this Notice to make any retroactive election, or to change your existing election**. If you do not want a retroactive Optional Retirement benefit and do not want to change an existing benefit election, and instead, would like to start your Optional Retirement benefit at some point in the future (e.g., you want to start at age 60), you can make an election at any time in the future so long as your election is made within 90 days of your desired benefit commencement date and you complete the election process prior to your desired commencement date.

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HOW TO CONTACT CORTEVA CONNECTION

Online
Corteva Connection
digital.alight.com/Corteva

Phone
Monday through Friday between 9:00 a.m. and 6:00 p.m., Eastern Time
1-800-775-5955
Hablamos español: Para información de beneficios, llama al 1-800-775-5955.

HOW IS MY OPTIONAL RETIREMENT BENEFIT DETERMINED?

You are eligible to commence an *unreduced* Optional Retirement benefit if you begin payments between ages 58 and 65 and your age at commencement and eligibility service as of May 31, 2019, add up to 85 or more; otherwise, you can commence a *reduced* Optional Retirement benefit. The percentage of your accrued benefit you will receive is determined in accordance with the chart set forth in the Summary Plan Description (SPD) for the Plan at page 20, which is reprinted below. The chart shows the percentage of your accrued benefit that you will receive is based on your age when benefit payments begin and your years of eligibility service as of May 31, 2019. For example, if you are age 60 when you commence benefits and had 23 years of eligibility service under Title I of the Plan as of May 31, 2019, and are entitled to an accrued monthly benefit of $1,000 per month payable at age 65, you would receive 95% of your accrued benefit—or $950 a month. For age and eligibility service years that are not whole years, the percentage factor will be interpolated, meaning that partial reductions will apply for partial years

Age When Benefit Payments Begin	If You Have This Many Years of Eligibility Service …												
	15	16	17	18	19	20	21	22	23	24	25	26	27+
	This Is the Percentage of Your Benefit That You Will Receive …												
65	100%	100%	100%	100%	100%	100%							
64	95%	95%	95%	95%	95%	97.5%	100%						
63	90%	90%	90%	90%	92.5%	95%	97.5%	100%					
62	85%	85%	85%	87.5%	90%	92.5%	95%	97.5%	100%				
61	80%	80%	82.5%	85%	87.5%	90%	92.5%	95%	97.5%	100%			
60	75%	77.5%	80%	82.5%	85%	87.5%	90%	92.5%	95%	97.5%	100%		
59	72.5%	75%	77.5%	80%	82.5%	85%	87.5%	90%	92.5%	95%	97.5%	100%	
58	70%	72.5%	75%	77.5%	80%	82.5%	85%	87.5%	90%	92.5%	95%	97.5%	100%
57	67.5%	70%	72.5%	75%	77.5%	80%	82.5%	85%	87.5%	90%	92.5%	95%	95%
56	65%	67.5%	70%	72.5%	75%	77.5%	80%	82.5%	85%	87.5%	90%	90%	90%
55	62.5%	65%	67.5%	70%	72.5%	75%	77.5%	80%	82.5%	85%	85%	85%	85%
54	60%	62.5%	65%	67.5%	70%	72.5%	75%	77.5%	80%	80%	80%	80%	80%
53	57.5%	60%	62.5%	65%	67.5%	70%	72.5%	75%	75%	75%	75%	75%	75%
52	55%	57.5%	60%	62.5%	65%	67.5%	70%	70%	70%	70%	70%	70%	70%
51	52.5%	55%	57.5%	60%	62.5%	65%	65%	65%	65%	65%	65%	65%	65%
50	50%	52.5%	55%	57.5%	60%	60%	60%	60%	60%	60%	60%	60%	60%

SEE BELOW FOR MORE INFORMATION

QUESTIONS & ANSWERS

1. Why did I get this Notice?

A Federal District Court in Philadelphia has decided that you may now choose to elect Optional Retirement benefits under the Plan. You received this Notice because the Court ordered that Notice be provided to all Optional Retirement Class members as defined by the Court. You were identified

as a person who can now choose to elect Optional Retirement benefits as a **member of the Optional Retirement Class**. The purpose of this Notice is to provide you with information about your rights as ordered by the Court's Final Judgment and Order.

2. The Case Has Been Appealed to the Third Circuit Court of Appeals. What Does That Mean for Me?

The Defendants have filed an Appeal of the District Court's decision to the Third Circuit Court of Appeals. This means that the Defendants are seeking to overturn the District Court's ruling. If Defendants are successful in overturning the ruling regarding the Optional Retirement benefits, the retirement benefit amount you elect will be adjusted back to the lesser monthly retirement benefit you would have received if there had been no Court order. The Defendants have stated that they will attempt to get back the increased amount paid to you while the Appeal was being decided. If you would like more information about the Appeal and how that might affect your benefits, please contact one of the attorneys listed below.

3. Can I Start My Benefit While Continuing to Work for New DuPont or its wholly owned subsidiaries?

Yes. If you are entitled to elect an Optional Retirement benefit, you do not have to end your employment with New DuPont, or its wholly owned subsidiaries. See below for information on the time limit for making an election.

4. What if I am a Surviving Spouse or Represent the Estate of a Class Member; Can I make an Election for Optional Retirement Benefits?

Possibly. If the Class Member was already collecting pension payments before they passed away, and an Estate has been opened, a representative of the Estate may elect to change the pension payments to Optional Retirement payments. They can choose an effective date of June 1, 2019 or any other first day of a month up until the date the Class Member elected to commence pension payments. The Estate may receive a retroactive payment equal to the difference between the Optional Retirement benefits elected and the payments the Class Member already received. This election may also impact survivor benefits, in which case the survivor payments will be adjusted and paid retroactively. **To make this election, the Estate representative must contact Corteva Connection via telephone. You have 120 days from the date of this Notice to make this election.**

If the Class Member was not collecting pension payments before they passed away, there could be benefits payable to a surviving spouse. The surviving spouse, if eligible, can elect to change the survivor benefit to an Optional Retirement survivor benefit. If that produces a larger benefit, the ongoing monthly payments will increase, and the surviving spouse will receive a retroactive adjustment for past payments received. **To make this election, the surviving spouse must contact Corteva Connection via telephone. You have 120 days from the date of this Notice to make this election.**

5. How Do I Obtain More Information?

You may contact the lawyers below, who are representing you in this class action. If you would

like more information about the case or if you have any issues in applying for your benefits as provided by the Final Judgment and Order after contacting Corteva Connection, please contact any one of the following attorneys:

Edward Stone, Esq. Lisa A. Salmons, Esq. EDWARD STONE LAW, P.C. 700 Canal Street, 1st Floor Stamford, CT 06902 Telephone: (203) 504-8425 eddie@edwardstonelaw.com lisa@edwardstonelaw.com	Susan Meter, Esq. Samantha Brener, Esq. KANTOR & KANTOR, LLP 9301 Corbin Avenue Suite 1400 Northridge, CA 91324 Telephone: (877) 783-8686 smeter@kantorlaw.net sbrener@kantorlaw.net	Nina Wasow, Esq. FEINBERG, JACKSON, WORTHMAN & WASOW LLP 2030 Addison Street, Suite 500 Berkeley, CA 94704 Telephone: (510) 269-7998 nina@feinbergjackson.com

PLEASE DO NOT CALL THE COURT, DEFENDANTS OR DEFENDANTS' COUNSEL WITH QUESTIONS REGARDING THIS NOTICE OR THE LAWSUIT.

DATED: DECEMBER 18, 2025